

# CDP 2025 Corporate Health Check

## The annual state of Earth-positive business action in France

The CDP Corporate Health Check assesses business progress across five critical climate and nature areas: disclosure, target setting, governance, strategy and progress. The analysis **identifies four key levers pulled by companies driving change with their data**: executive incentives, carbon pricing, climate transition plans and supplier engagement.

# 44%

of French companies on track to meet their climate targets



# 94%

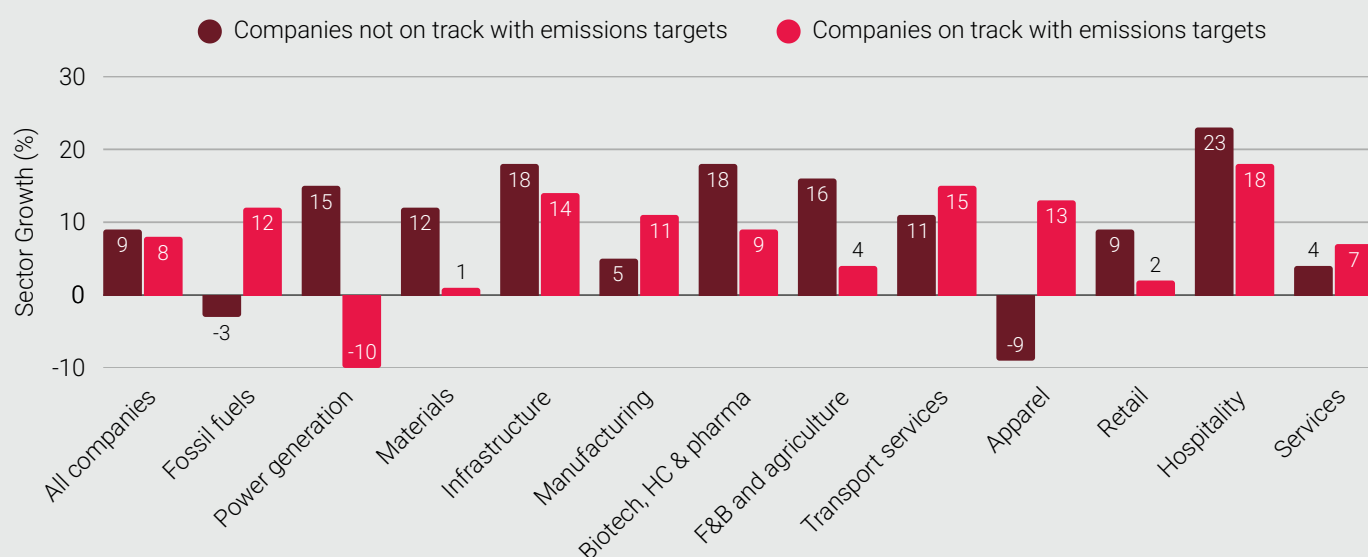
of on-track French businesses link executive-level pay to their emissions reductions goals



### Key findings: France

- 44% of French companies assessed are on track to meet their climate targets, on-par with the European average.
- Of those French businesses on track to meeting emissions reductions targets, almost all (94%) link executive-level pay to these goals.
- French companies with climate transition plans align more than a quarter (26%) of their capital expenditures with their plan on average – more than twice that of companies globally (9%).
- 58% of French businesses have emissions targets in place across their value chain.
- Although above the global average of 10%, just 24% of French companies are embedding Earth-positive decision-making into their business models.

### Sector market capitalization growth breakdown - Europe



Emissions intensity

High

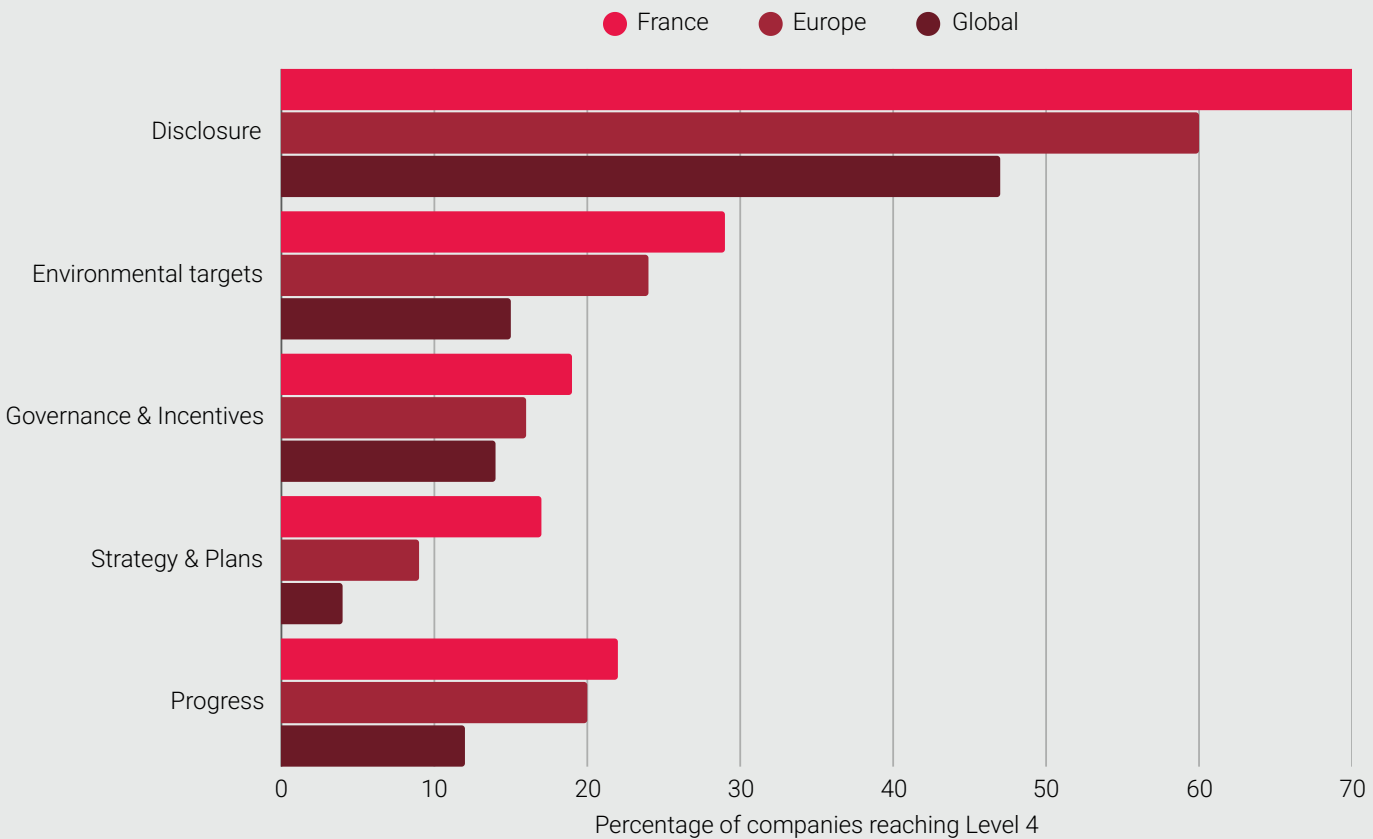
Low

The Corporate Health Check assesses companies in aggregate and assigns one of four levels:

- **Level 1:** Falling Behind
- **Level 2:** Meeting the Minimum
- **Level 3:** Showing Ambition
- **Level 4:** Charting Change

Based on their progress upon five critical areas of climate and nature (disclosure, environmental targets, governance and incentives, strategy and plans, and progress), the data shows one in 10 companies globally reaching at least Level 3, while less than 1% of companies globally are at Level 4.

## Companies reaching Level 4 in France, Europe and globally



## About the CDP Corporate Health Check

The CDP Corporate Health Check assesses companies, representing 67% of global market value and the vast majority (80%) of European market capitalization, for their climate and nature transparency, targets, governance, strategy and progress to cut impacts. In partnership with Oliver Wyman, the indicators for the CDP Corporate Health Check were developed as part of the World Economic Forum’s State of Nature and Climate publication.

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For more information, and to read the full CDP Corporate Health Check report, scan or click the QR code below.



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